



June 12, 2013

To Whom It May Concern:

When evaluating prospective music educators for job openings, one candidate that should not be overlooked is Mr. Bryan Kujawa. As his student teaching cooperating teacher, I have had the pleasure of observing Mr. Kujawa's work throughout the entire 2013 spring semester. He walked in on day one ready and willing to tackle any and all challenges set before him, and always did so with a smile and attitude that students immediately recognized and respected. I know the Greendale students will miss his personality, demeanor, and dedication to our program in the short time he was here.

For a music educator to establish a successful program, he must not only demonstrate excellent pedagogical skills in his field, but must also excel at establishing a solid rapport with his students. Mr. Kujawa's education at the University of Wisconsin – Eau Claire has certainly laid the groundwork for the former, and he is a pure natural at the latter. Mr. Kujawa's greatest strength is his ability to make connections with students, further enhancing their time together in the music classroom. While student teaching, he has put in countless hours outside the school day to work with students, proving his dedication and level of commitment to the students and the program.

Mr. Kujawa's student teaching experience also proved his effectiveness at the important task of differentiation. While teaching a section of music theory to a diverse group of high school students, Mr. Kujawa encountered longtime student musicians and students who couldn't read music in the same class. He demonstrated proper techniques that challenged the advanced students while giving struggling students the individual attention needed. He combined this with appropriate parent communication, advocating for student success while holding all students accountable to the same standards.

Mr. Kujawa has all the tools necessary to be an outstanding music educator. He will add an extremely positive influence not only to your school's music department, but also to the entire atmosphere of the school. He will be a highly visible staff member, and will do anything necessary to ensure the success of every student that is fortunate enough to have him as a teacher. It has been a pleasure to be Mr. Kujawa's cooperating teacher for the past semester, and I know the school that hires him will not regret the decision.

Please contact me as listed below with any further questions.

Sincerely,

Tom Reifenberg  
Director of Bands

Greendale High School

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